**Application form**

**Self-disclosure questions:**

1.       Have you ever been arrested, indicted or summoned in court as a defendant in a criminal proceeding or convicted, fined or imprisoned for the violation of any law (excluding minor traffic violations)?

 No Yes: *If yes, please provide details:*

2.       Have you ever been subject to disciplinary proceedings or measures?

No Yes: *If yes, please provide details:*

3.       Have you ever been the subject of an investigation into allegations of misconduct?

No  Yes: *If yes, please provide details:*

4. Our process includes asking referees whether there are any child protection or working with

vulnerable groups, other staff or assets concerns in your regard. Do you foresee any problem arising from this process?

No: Yes: *If yes, please provide details:*



5. Have you, or your relatives, have been working for SOS Children’s Villages for the last 2 years?

 No: Yes: *If yes, please provide details:*

        I hereby, declare that the information provided is true and correct. I also understand that any willful dishonest may render for refusal of this application or immediate termination of employment.

**Job Questions:**

1. How many years of experience in working directly with children do you have?
2. What is your experience in working with children bellow 18 years old? Please briefly describe, including details regarding age range of children, years of experience, responsibilities.
3. Please briefly describe your experience in defending children’s rights.
4. Please briefly describe your experience in Safeguarding and/or Child Protection.
5. Please briefly describe 1-2 personal qualities that would make you a good child friendly Ombuds.
6. What are your yearly gross salary expectations? Please specify the currency.
7. What is your notice period?